

Section 34 – Supervisory Training

New York State Law Enforcement Accreditation Program

34.1 First-Line Supervisors

TRAINING

STANDARD 34.1 **The agency requires that all first-line supervisors successfully complete a police supervision course within one year of appointment that meets or exceeds Municipal Police Training Council course requirements. If the one year time limit cannot be met by the agency, the agency must provide documentation that an extension has been obtained.**

Compliance Verification Strategies

Assessors may seek to verify compliance with this standard by using one or more of the strategies listed below. There may be other strategies identified by the agency which could also be acceptable.

1. The agency provides a list of first line supervisors along with the dates of their appointment. First line supervisors who have occupied their position for more than one year must have completed a police supervision course.
2. Agencies which sponsor supervisory training other than that approved by the Municipal Police Training Council may provide a copy of the police supervision course curriculum and lesson plans that meet or exceed Council requirements.
3. Interview(s) with personnel responsible for the training function to verify their knowledge of and compliance with the standard.
4. Interview(s) with first line supervisor(s) to determine the accuracy of agency records.
5. There may be some instances where a police supervision course is not sponsored within a reasonable distance of the agency. If this is the case, the agency must be able to document that is made a legitimate effort for new supervisors to attend supervisory schools in a timely manner.